



Durty Brewing – Tap Room Manager

An exciting opportunity exists for an experienced hospitality venue manager to join a fun, dynamic and ambitious team. Durty Brewing are opening its taproom in Innerleithen and aim for this to be a choice destination and active venue as part of the Tweed Valley attraction.

Hours and patterns by agreement, but provisionally 0.8FTE. Regular evening and weekend work will be required. We are planning for the tap room to be open 4 evenings a week initially (Thurs-Sun), but this may change to meet demand.

Competitive salary and benefits are being offered – Durty Brewing is committed to the principles of the Fair Work Agreement.

Located: Innerleithen, Scottish Borders (possible occasional working at our warehouse premises in Selkirk, and or offsite events).

Closing Date: 13th March 2023

Application Method: CV + Covering Letter to paul@durtybrewing.com

About Us

Inspired by the trails and wonderful landscape of the Scottish Borders, Durty Brewing will make great tasting and refreshing beers.

Durty Brewing is a brand-new craft brewery and taproom. The taproom premises are currently being renovated, with the Taproom Manager expected to contribute to its development and operation. We hope to be serving beer in our Taproom in April 2023.

This is a great opportunity to be in at the start of a new brewery and to really make an impact on the direction of the company, the beers we create, and the high service levels we will offer to our customers. Depending on experience of the successful applicant there may be an opportunity to have a wider role across the brewery and warehouse operations, and to also lead on our pop-up bar at events.

This is a hands-on role, which is suited to someone passionate about craft beer who can lead by example to help create a welcoming, accessible space in the brewery for the customer groups and communities to visit.

Duties

- Manage the taproom and serve customers, making sure the space is clean, tidy, and welcoming at all times
- Opening and closing the taproom

- Cellar management - including beer lines and general cleaning
- Maintaining stock levels for the on-site brewery shop
- Create, oversee, and run events at the brewery (tap takeovers, seasonal events, Founders events, community events, etc.)
- Identify opportunities for the brewery to work with the local community more
- Managing and supervising taproom staff, including rota preparation, recruitment and training.
- Assisting the brewing and warehouse departments when required
- Close working with the Marketing Manager to help promote the brewery and taproom
- Working at our pop-up bar at events as required
- Ensuring health and safety policies and risk assessments are adhered to by customers and taproom staff
- Recording of accidents and other incidents
- Keeping records of refusals
- Use the EPOS system and adding/removing products from the till database
- Cash handling, including banking
- Stock control of Dirty and guest beers, plus supplementary products (gin, wine, snacks, etc.), including trips to the cash & carry
- Administration and reporting as necessary
- Enjoy helping us make and sell great beers!.

Knowledge and Skills Required

Essential:

- Proven experience of running a bar and managing bar staff
- Personal License [training and certification will be provided for the right candidate]
- Punctual and reliable
- Passionate about beer and with a good knowledge of craft beer
- Great customer service and communication skills
- Confident talking to a wide range of different customers about beer and other products stocked
- Ability to work on your own as well as part of a team
- Safety at work and a clear understanding of the risks of working in a brewery and taproom
- Experienced stakeholder engagement including with colleagues, customers and suppliers
- Excellent organisation skills and managing processes to deadlines
- Excellent problem solving skills and to offer solutions to challenges faced in the taproom
- IT literate with experience of office (e.g Excel, Word, Outlook)
- Legal right to work in the UK

Desirable

- COSHH awareness course qualification
- Clean UK driving licence